



**Position Posting:** Missions Coach  
**Location:** Approved Remote Location  
**Type of Role:** Full-time; Salaried/exempt  
**Date:** April 2025

**About TEAM: The Evangelical Alliance Mission** is a global mission agency that partners with the global church to send disciples that make disciples and establish missional churches to the glory of God. We envision the church transforming our world.

Founded in 1890, TEAM workers serve in a variety of ministry roles including evangelism, church planting, community development, healthcare, education, social justice, missional business, and many other areas of global ministry. TEAM is both an equal opportunity employer and a faith-based religious organization. For this reason, TEAM hires only candidates who wholeheartedly and without reservation agree with and live according to [TEAM's Statement of Faith](#). TEAM staff thoroughly embrace the [purpose, vision, beliefs, and values of TEAM](#).

#### **About the Role:**

The *Missions Coach* is a ministerial position designed to contribute to the mobilization of Christ's church to Great Commission obedience by bringing about increased involvement, understanding, and commitment to missions generally and TEAM in particular. TEAM has strategically identified specific locations in which to place Missions Coaches based on mobilization potential, key relationships, and proximity to other team members. For this reason, mobilization leadership will require a commitment on the part of the missions coach to reside near the area in which they were hired. **\*\*\*While this is a 100% remote role, preference will be given to candidates that are current Texas residents.\*\*\***

#### **Key Responsibilities include but are not limited to:**

- Cast a biblical missions vision for those presently unengaged in missions
- Provide godly coaching and direction to those presently moving towards global worker service
- Assess global worker candidates' spiritual maturity and readiness for international ministry service with TEAM
- Assist the local church in their mission to mobilize their own people towards global worker ministry service
- Seek to understand current and expanded audiences to effectively reach, engage, and mobilize the body of Christ towards missions
- Meet with peers and supervisor in regular meetings for prayer
- Represent TEAM and recruit new global workers from resource pools such as campuses, churches, missions focused groups, and other venues
- Respond quickly and appropriately to people inquiring about service with TEAM
- Actively maintain relationships with potential global workers; Wisely coach candidates as they seek and obey God
- Stay informed of TEAM's international ministry needs and opportunities; Work with potential global workers to identify appropriate opportunities to serve within TEAM
- Guide in the application process for global worker candidates
- Interview and assess readiness for international ministry, which includes having critical conversations with maturity and discretion about sensitive subject matters as it pertains to the candidates' fit with TEAM
- Maintain accurate and timely records of activities and interaction with contacts according to TEAM's established mobilization procedures
- Debrief with global workers and/or groups as needed

- Contribute positively to the Mobilization Team through the collaboration of ideas and tasks, encouragement, and input towards fellow team members, follow through on assigned tasks, eagerness to participate in team meetings and activities
- Continually learn and develop core competencies of the missions coach role
- Assist with other projects or responsibilities as assigned by your supervisor that may include:
- Speaking/teaching as opportunities arise
- Participation or leadership in internal project groups
- Utilize social media and personal networks to create additional awareness of TEAM's ministries

#### **Qualifications of the Role:**

- Experience working or serving in multiethnic or immigrant churches or communities
- Bilingual in English and either Spanish or Mandarin to guide the application process for those from diverse backgrounds
- Bachelor's degree preferred; focus on Religion, Missions, Intercultural, or Nonprofit Management helpful
- Experience in cross-cultural missions or mission activities; previous assessment experience preferred
- Demonstrate enough technological proficiency to:
  - effectively manage a heavy email load
  - communicate through email and video conferencing
  - keep accurate records of inquiries, meetings, etc.
- Ability to easily and effectively establish relationships and maintain a large number of ongoing relationships
- Be able to communicate clearly and effectively in person, in writing, and on the phone
- Be accountable, organized, and self-motivated in managing time and prioritizing work-related tasks
- Have a deep understanding of and ability to converse about essential doctrines of the Christian faith, missiology, discipleship, and a non-profit organization's role in serving the church in the Great Commission task
- Experience working with teams and has demonstrated themselves to be a team player with a positive attitude, a good listener, and passionate about serving God and others; able to function well independently and in a team setting
- Be able to track the details related to scheduling, budgets, mobilization events, follow-up, etc.
- Be skilled in paying attention to details, asking insightful and probing questions and discerning issues that would be potential flags/risks
- Ability to navigate spiritually sensitive conversations with maturity and discretion
- Ability to travel domestically or internationally up to 15%

**Disclaimer:** The information in this document indicates the general nature and level of work to be performed. It is not designed to contain or be interpreted as totally comprehensive of every job duty, responsibility, or qualification required by an employee assigned to this position. An employee may be required to perform other assignments not listed here.

Employment applications are available online at <https://the-evangelical-alliance-mission.apscareerportal.com/>

Inquiries may be made to:

**TEAM - The Evangelical Alliance Mission** | P.O. Box 969, Wheaton, IL 60187-0969  
Human Resources | [Human Resources](#)